

Radiance Internship Programme

About Radiance

Radiance is a strategic advisory group that works on initiatives that accelerate action on climate change. We work with companies, governments, foundations and NGOs that share our ambition to create a climate-safe world. For more information on the types of project Radiance supports please have a look at [our website](#).

Eligibility

The Radiance Internship Programme is open for candidates who are either currently pursuing, or have recently finished, an undergraduate or master's degree.

Programme Length

We have two options for our internship programme:

- *Summer internship*: our summer internship positions are open for those looking for experience over the summer and are typically full-time for 8-12 weeks.
- *3-6 month internship*: for those looking for more in-depth experience, we offer a longer internship.

Location

All interns on the 2021 programme will work remotely but will interact with other interns and staff on a daily basis. The remote nature of the Summer 2021 Programme means that we are accepting international applications with no requirements regarding location.

Deadline for application:

Applications need to be received by midnight on the **10th July**.

Overview

Interns on our Summer Internship Programme will be fully immersed in the day-to-day activities of Radiance's work. As a participant, you will:

- Have the opportunity to work on real and exciting projects alongside fellow interns and our staff.
- Get an insight into different aspects of our business, including research and analysis, policy advocacy, events management, business strategy and business development.
- Receive regular support and feedback to support your development.
- Build your network with your colleagues and your peer group.

Types of project you might work on:

Radiance supports a wide range of clients as well as developing its own projects. These vary depending on what opportunities are currently live. You may find yourself:

- Advising international companies on their climate strategy and initiatives;
- Analysing EU climate policy development;

- Supporting the development of an International Centre for AI, Energy & Climate;
- Developing original thought leadership on climate change action;
- Supporting campaigns on nature-based solutions to climate change.

Who we are looking for?

We are looking for candidates who can offer a range of skills and aptitudes:

- We are looking for hard-working, intelligent and self-motivated people who have a passion for supporting action on climate change.
- You need to be someone who is willing to get stuck in and help out wherever it is needed.
- You must have excellent written and spoken English.
- It is not a requisite to study a degree that covers climate change, but an interest in the subject is important.
- Good organisational skills including the capacity to prioritise, plan and schedule complex tasks proactively, and be comfortable working under pressure and to tight deadlines.
- Strong interpersonal skills – a flexible approach and the ability to work well across teams, both with internal colleagues and external clients.
- It would be beneficial, but certainly not essential, if you understand EU policy making processes.

How to apply:

To apply you need to email Peter Clutton-Brock (pete@radiance.international) stating Internship Application in the email subject header and attach a copy of your CV and a cover letter. If your application is strong the next stage will be a video interview.

Funding

Our internships are paid.

Can an internship lead to a fully paid role?

If interns perform well and there is a good cultural fit, we often offer interns fully paid roles.

Radiance is an Equal Opportunity Employer. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.